



CAMDEN COUNCIL

Business Owner Workforce Survey Competition 2023

Terms and Conditions

TERMS AND CONDITIONS:

- How to enter:** Complete the [Camden Business Owner Workforce Survey](#) to go into the draw to win one (1) [International Women's Day \(IWD\) Gala 2024 Bronze Sponsorship Package](#) (valued at \$1,000).
- Eligibility:** Entrants must understand, agree, and accept all Terms and Conditions detailed here. Entrants must understand, agree, and accept the [Privacy Policy | Your Voice Camden \(nsw.gov.au\)](#). The Winner must validly complete the Business Owner Workforce Survey to be entered into the draw. Entrants must be a business located in the Camden LGA to qualify for the prize. The Winner must understand, agree, and accept all Conditions of Sponsorship ([International Women's Day \(IWD\) Gala 2024 Bronze Sponsorship Package](#)). The Winner must understand, agree and accept all aspects of the Camden Council [Incoming Sponsorship Policy](#). The Winner will only be able to claim their prize on the condition that they enter into a Sponsorship Agreement with Camden Council.
- Format:** Entries must be through the method detailed under 'How to Enter'. Entries submitted in any other form will not be accepted.
- Number of entries:** One (1) entry, per business.
- Prize:** One (1) [International Women's Day \(IWD\) Gala 2024 Bronze Sponsorship Package](#) (worth \$1,000)

1. The promoter is Camden Council, ABN 31 117 341 764, 70 Central Avenue, Oran Park NSW 2570.
2. Any updates to the Terms and Conditions will be published on [Workforce Survey | Your Voice Camden \(nsw.gov.au\)](#) so it's important to check for updates.
3. Competition opens on Monday 27 November 2023 and closes on Sunday 10 December at 5pm. Late entries will not be accepted.
4. Camden Council reserves the right to change any of the terms of this competition without notice.
5. Camden Council reserves the right to disqualify any entrant or winner at its sole discretion if it is of the reasonable opinion that he/she has breached the Terms and Conditions or acted inappropriately in any way. If a winner is disqualified under this clause, Camden Council may choose to select a winner from eligible entries, if any, received at the time of disqualification or it may choose to award no prize.
6. The Winner will be contacted by phone on Monday 11 December 2023.
7. The Winner of this draw must understand, agree, accept and comply with the conditions of Council's [Incoming Sponsorship Policy](#) at all times to claim and remain eligible to claim the prize at the Camden Council International Women's Day Gala 2024.
8. The Winner must cooperate and assist Camden Council to allow it to deliver its obligations/deliverables under the Sponsorship Agreement. Failure to promptly and reasonably do this will result in the forfeiture of part or all of the prize without compensation to the Winner.
9. This is a random draw.
10. The results of the random draw will be final, and no correspondence will be entered into.
11. Camden Council will not accept survey responses that it considers incomplete or incorrect.
12. Camden Council reserves the right to use and reproduce any photos and other details submitted for the purposes of promotion for this competition and any other Council initiatives.
13. If the draw cannot be run for reasons beyond Camden Council's reasonable control, Camden Council reserves the right to cancel or modify the draw. If cancelled under this clause, Camden Council may choose to award no prize.
14. Camden Council reserves the right, at its sole discretion, to cancel this draw at any time. If cancelled under this clause, Camden Council may choose to select a winner from eligible entries, if any, received at the time of cancellation or it may choose to award no prize.
15. Camden Council cannot be held responsible for any lost, late or misdirected entries and no compensation will be offered in the event of any technological or other malfunction with the Camden Council [Your Voice Camden](#) website, emails or social media accounts that may adversely affect an entrant or their entry.
16. By entering this draw, entrants agree to be bound by these Terms and Conditions and indemnify Camden Council, including its employees, agents and assigns from any and all liability, damage, claim of any nature whatsoever arising out of or in any way related to their participation in this draw (or the participation of the person under the age of 18 for whom they are a parent or legal guardian).
17. The prize is not negotiable, exchangeable, transferable or redeemable for cash.
18. If a winner is not contactable by Camden Council by Friday 15 December 2023, the prize will be forfeited, and Council reserves the right to select another random winner or it may choose to award no prize.



CAMDEN COUNCIL

Business Owner Workforce Survey Competition 2023

Terms and Conditions

The *Privacy and Personal Information Protection Act 1998* (PPIPA) provides for the protection of personal information and for the privacy of individuals, including personal information provided to Camden Council (Council). The personal information you provide to Council is being collected for administrative and assessment purposes. It will be used by Council staff and may be shared publicly and to other media outlets for promotional purposes. It may also be shared in accordance with the [Privacy Policy | Your Voice Camden \(nsw.gov.au\)](https://www.camden.nsw.gov.au/council/policies/). You may at any time apply to Council for access to or amendment of the information in writing by email at mail@camden.nsw.gov.au. It is your responsibility to ensure that any information provided to Council is up to date. If you do not provide the requested information, you may not be able to participate in competition. For further information about how Council collects, uses and stores the information you provide, visit the website at <https://www.camden.nsw.gov.au/council/policies/> to view Council's Privacy Management Plan.