

# Camden Community Strategic Plan 2025 - 2040



*Connected Communities,  
Thriving Future.*



## Cover Page and Back Page

Camden Christmas Concert 2024

## Community Images

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Every reasonable effort has been made to ensure that this document is correct at the time of publishing.

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# Acknowledgement of Country

Council acknowledges that the Camden LGA is situated on the sacred Traditional Lands and Waterways of the Dharawal peoples. We also recognise surrounding Dharug and Gundungurra people that may have connections to these lands.

We pay our respects to Elders from the past, present, and emerging, and to all Aboriginal and Torres Strait Islander peoples on these lands.



# CAMDEN LOVE NOTES



What do you love about living in the Camden LGA?

What do you think would make the Camden LGA a better place to live, work, visit and play?



DRAFT ONLY

## About this Plan

**The Camden Local Government Area is formed by its natural and built environment, its history, and diverse people who live, work, and socialise within the community.**

The Camden Community Strategic Plan 2025 - 2040 reflects the values, knowledge and aspirations of both community and business sector. This Plan is reviewed every four years to ensure it addresses the evolving needs of both the current and future community.

This Community Strategic Plan (CSP) serves as a collective community vision over the next 10 years. As the highest level of strategic planning for local councils in NSW, the CSP is a requirement under the Local Government Act 1993 and the NSW Government's Integrated Planning and Reporting (IPR) framework. These regulations mandate that all councils identify the priorities and aspirations of its community and report progress through Six-Monthly Performance Reports, Annual Reports, and a State of the LGA Report at the end of the Council term.

This Plan is developed through extensive stakeholder engagement and Councillor's input, to capture the shared vision and goals for the Camden LGA's future. It is underpinned by a sound understanding and analysis of economic, environmental, and social trends, including population growth projections and emerging challenges. This Plan is guided by key principles, including:

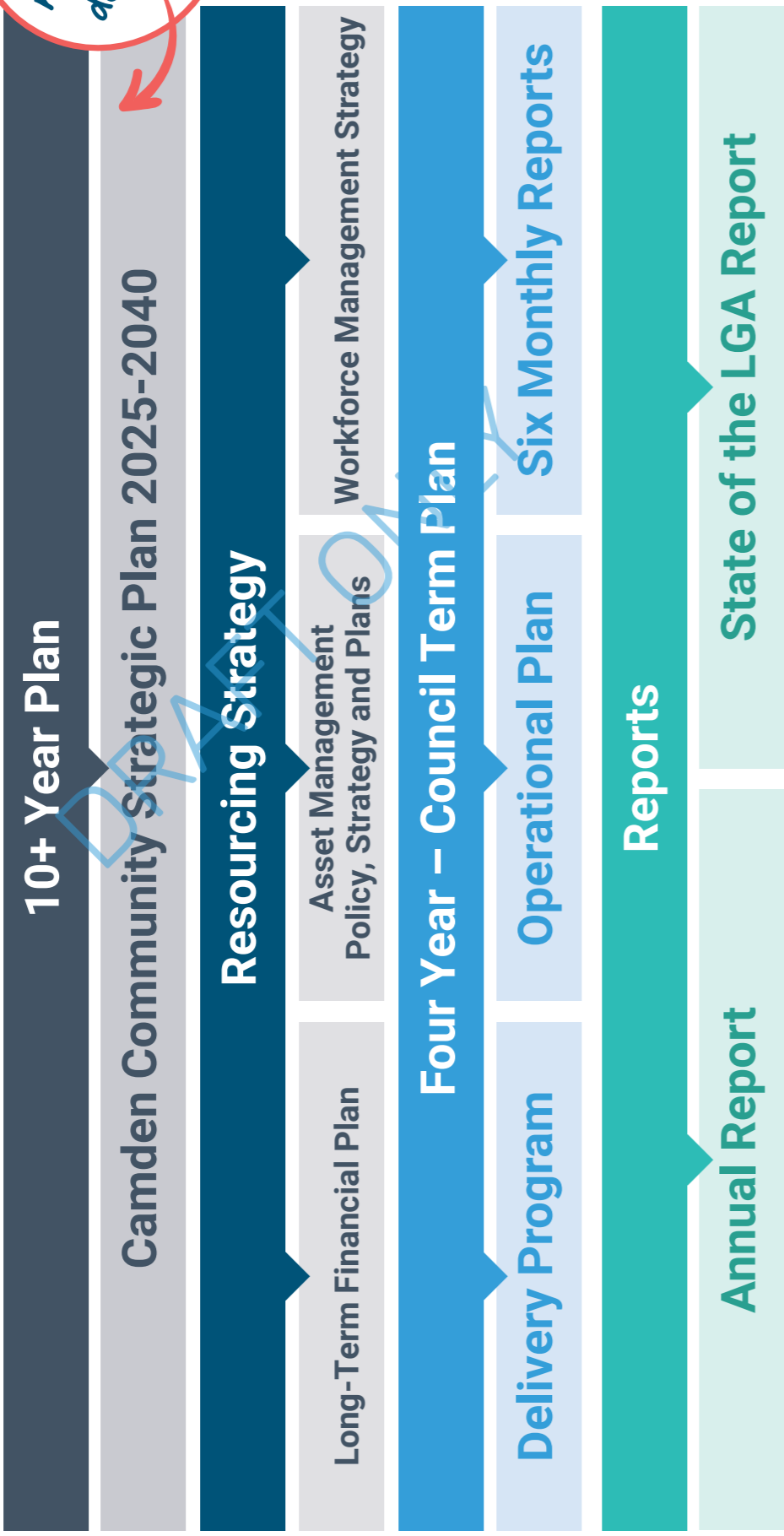
- ▶ Social Justice - equity, access, participation, human rights and diversity.
- ▶ Quadruple Bottom Line - social, environmental, economic and civic leadership.
- ▶ United Nations Sustainable Development 17 Goals.

This Plan serves as a central reference point for the community, local businesses, State and Federal government agencies, and Camden Council itself. It is the cornerstone for planning, resource management, and prioritising services within Council's Delivery Program 2025/2026 to 2028/2029 and associated annual Operational Plan.

# Strategic Planning Framework

## State and Federal Government - Plans, Strategies and Priorities

You are reading this document



Source : Local Government Act 1993 and the NSW Government's Integrated Planning and Reporting (IPR) framework

## Community Vision

Camden is a diverse, vibrant community embracing sustainable growth, honouring heritage, and protecting our environment together.



# Message from the Mayor



Camden is a place like no other. Our rich heritage, scenic landscapes, opportunities and vibrant community spirit make it an exceptional place to live, work, play and visit.

As the fastest-growing area in NSW, the Camden Local Government Area continues to evolve while staying true to its unique character.

We take immense pride in the Camden area's deep-rooted history. Our commitment to preserving Camden's identity is unwavering, even as we embrace the exciting opportunities that growth brings. The Western Sydney International Airport, just beyond our borders, will amplify our regional significance, connecting us to the world and attracting new businesses, jobs and investment.

Our community is diverse, with residents from over 85 countries speaking more than 60 languages. This rich cultural fabric shapes Camden's future, fostering

a welcoming, inclusive and dynamic environment. Our housing, infrastructure, parks and community spaces continue to evolve to meet the needs of our growing population, ensuring that the Camden area remains a place people are proud to call home.

The Camden Community Strategic Plan is more than just a vision – it's a roadmap for the next decade and beyond. It represents a shared commitment between Council, government agencies, businesses, community groups and residents. Together, we will balance growth with sustainability, strengthen our economy and enhance social wellbeing while protecting the environment that makes the Camden area special.

But planning for the future

requires action today. That's why we recently launched The Time Is Now to advocate for the infrastructure, services and funding Camden needs to thrive. Council is working tirelessly to ensure our voice is heard at every level of government, pushing for the roads, transport, health and education facilities that our rapidly growing community deserves.

This is an exciting time for our community, and Council is committed to leading the way. On behalf of my fellow Councillors, I invite you to be part of this journey as we build a future-ready Camden – one that honours our past while embracing the opportunities ahead.

**Cr Ashleigh Cagney**  
Mayor of Camden

## Camden LGA



# About Camden Local Government Area

The Camden Local Government Area (LGA) spans approximately 201km<sup>2</sup> in Sydney’s southwestern suburbs, approximately 60km from the Sydney CBD, within the Western Parkland City, and 19km from the Western Sydney International Airport (Nancy Bird Walton).

The LGA is one of the fastest-growing regions in NSW, with population estimate for 2025 as 141,733 and forecast to grow to 210,348 by 2040 (profile.id, May 2024).

With such rapid growth, Council will need to focus on directing future urban development within the designated South-West Growth Area and strategic centres, while ensuring the preservation of it’s historic townships, rural landscapes, and scenic beauty. This growth, combined with its proximity to the Western Sydney International Airport, positions the LGA as a key part of the southwest region’s development.

As population increases and suburbs and centres evolve, maintaining effective communication and collaboration across the three tiers of government, business sector and the community will be more important than ever.

The Camden LGA is bordered by Liverpool City Council to the north, Campbelltown City Council to the east, and Wollondilly Shire Council to the south and west, and comprises the suburbs of Bickley Vale, part of Bringelly, Camden, Camden South, Catherine Field, part of Cawdor, Cobbitty, Currans Hill, Elderslie, Ellis Lane, Gledswood Hills, Grasmere, part of Gregory Hills, Harrington Park, Kirkham, part of Leppington, part of Mount Annan, Narellan, Narellan Vale, Oran Park, part of Rossmore, Smeaton Grange, and Spring Farm.

## Population



**141,733**

Residents  
(in 2025)



**183,325**

Estimated Residents  
(in 2035)

Source – id.profile, May 2024



**210,348**

Estimated Residents  
(in 2040)

## Dominant Age Group

**23.5%** 35 – 49 Years  
(in 2025)

Source – id.profile, May 2024

## Population Changes 2025 and 2040

**50%** approximate

Source – id.profile, May 2024

## Born Overseas

**23%** Born Overseas

Source – id.profile, May 2024 from ABS Census 2021

## Socio-Economic Indexes for Areas (SEIFA)

**1,045** people

Source – id.profile, May 2024 from ABS Census 2021

## Economy

### Gross Regional Product (GRP)

**\$7.44** billion (estimated)

Source – id.profile, May 2024 from National Institute Economics Industry Research (NIEIR) 2023

### Employed Residents

**75,536** people

Source – id.profile, May 2024 from National Institute Economics Industry Research (NIEIR) 2023

### Local Jobs



**7,874**

Construction  
(2022-23)



**7,376**

Retail Trade  
(2022-23)

Source – id.profile, May 2024 from National Institute Economics Industry Research (NIEIR) 2023



# Consultation with Stakeholders and Councillors

In shaping the future of the Camden LGA and with the development of the Camden Community Strategic Plan 2025 – 2040, engagement with stakeholders was vital.

Engagement activities reached a diverse range of stakeholders including seniors, youth, culturally and linguistically diverse (CALD) community, people with disabilities, community organisations, government agencies, local businesses, Councillors, and Council staff.

Over 1,700 individuals participated in face-to-face community pop-ups, forums, surveys, workshops, and interviews along with significant online interaction via Council's "Your Voice Camden" platform.

## Engagement featured a diverse range of activities:



### In-Person

Conducted through pop-up stalls at local shopping centres, stakeholder forums, Councillor workshops, youth and senior events, and community gatherings such as the Camden Christmas Festival.



### Online Engagement

Website and social media interactions through Facebook, Instagram, and "Your Voice Camden" platform.



### Targeted Engagement

Focused on key groups through government agency workshops and telephone interviews.

Strategically placed communication and promotional materials were displayed and distributed, that included:

- Project webpage
- Flyers
- Display boards
- Banners with QR Codes
- Email distribution

Throughout the engagement process, participants noted what they love about Camden, and they included:

- The environment
- Friendly community and family orientated atmosphere
- Rural charm and open spaces
- People, diversity and culture
- Recreational facilities and water parks

There were seven key themes noted, and they were:

### Infrastructure and Connectivity

- Roads and transport maintenance, including connectivity challenges and inadequate public transport.
- Lack of access to rail services, parking, and the need for a north-south metro link.
- Infrastructure failing to meet the demands of population growth, including housing, schools, and health services.

### Social and Community Challenges

- Rising costs of living, including housing and rental stress.
- Social issues such as domestic violence, youth challenges, and the need for better community support services.
- Dependency on private transport due to limited public options.

### Heritage and Cultural Identity

- Protection and celebration of the Camden LGA's rich heritage and history.
- Investment in arts, culture, and social cohesion initiatives to foster an inclusive and vibrant community.

### Transparent and Inclusive Governance

- Concerns were raised about how decisions are made, resources are allocated, and the extent to which residents are involved in shaping their future.

### Economic Development and Employment

- Economic challenges were highlighted, with a focus on opportunities available for local residents, including youth.
- The community raised concerns about ensuring the economic resilience of the Camden LGA, especially with cost-of-living pressures.

### Council Roles and Responsibilities

- A need for better strategies that balance growth with community needs, such as housing, transport, and education infrastructure.
- The community stressed the importance of Council's capacity to lead effectively, respond to community needs, and implement strategies that align with local values.

### Housing and Urban Development

- Focus on providing affordable housing options.
- Balancing urban growth.

## Top eight challenges

Key messages along with percentage of the community members who shared similar challenges, include:



### 29% Cost of living

Residents emphasised the importance of accessible and free community events, recreational spaces, and support programs.



### 15% Public Transport

Strong demand for improved services, including rapid bus transit and rail link extensions.



### 14% Affordable Housing

Need for diverse and sustainable housing solutions to accommodate Camden's projected growth.



### 10% Environmental Concerns

Sustainability and climate change.



### 9% Employment Opportunities

Creation of employment opportunities, encouraging local businesses and attracting diverse industries.



### 9% Road Infrastructure

Calls for maintaining rural charm while improving transport and infrastructure.



### 8% Access to Services

Accessibility to services, facilities and activities including events, health and education.



### 6% Recreational Facilities

Enhanced and expanded recreational spaces and facilities.



# Guiding Principles

## United Nations Sustainable Development 17 Goals



Find out more here <https://sdgs.un.org/goals>

## Social Justice Principles



## Quadruple Bottom Line



# Council's Role

Council takes a lead role in the development and implementation of the Camden Community Strategic Plan 2025 - 2040, as per the Local Government (General) Regulations and is responsible for administering the Camden Local Government Area (LGA).

Achieving the objectives set within this Plan requires collaboration and partnerships with all levels of government, businesses, industry groups, community organisations and individuals.

## Council's responsibilities

### DELIVER

Council manages the core business, statutory responsibilities, Council owned facilities and assets, and provides a range of services, programs and initiatives to the community.

### COLLABORATE

Council builds on collaboration with State and Federal Government agencies, local businesses and other private sector, community organisations and a variety of other stakeholders, to deliver services and facilities to the community.

### ADVOCATE

Council advocates on behalf of the community to address their concerns. The advocacy role includes changes in policy and delivery of services that Council has no direct control of, such as investment in transport, education infrastructure and health-care services.

CAMDEN COUNCIL

# State and Federal Plans and Strategies

## State Government

NSW State Infrastructure Strategy 2022 - 2042

NSW Smart Places Strategy

NSW Disability Inclusion Action Plan 2020 - 2024

Future Transport Strategy 2056

Net Zero Plan Stage 1: 2020 -2030

NSW State Health Plan

NSW Waste and Sustainable Materials Strategy 2041

NSW Biodiversity Strategy – Biodiversity in Place

State Disaster Mitigation Plan

NSW Ageing Strategy 2021 - 2031

NSW Cyber Security Strategy

Housing 2041 - NSW Housing Strategy

NSW Disability Inclusion Plan 2021 – 2025

## Federal Government

Australian Disaster Preparedness Framework

National Preventive Health Strategy 2021 - 2030

National Climate Resilience and Adaptation Strategy 2021 - 2025

Australian Data Strategy

Inclusion Equity and Diversity Strategy 2024 - 2027

National Waste Policy and Action Plan

Infrastructure Australia Strategy

National Digital Economy Strategy

Australia's Biodiversity and Conservation Strategy

Net Zero 2050 Plan



# How to interpret the following sections

The diagram below serves as a guide to understanding the information in the Camden Community Strategic Plan 2025 - 2040, including how performance is measured.



Objective - Where do we want to be?

## Objectives

**W1.** Our community is welcoming and inclusive, everyone feels included and involved

Strategies	Council's Role
<b>W1.1</b> Support initiatives that build and foster community cohesion	Deliver, Collaborate, Advocate
<b>W1.2</b> Celebrate creativity and growing diversity	Deliver, Collaborate
<b>W1.3</b> Promote and facilitate equitable access to services, facilities, and community initiatives	Deliver, Collaborate
<b>W1.4</b> Provide opportunities for residents and groups to participate in local decision making	Deliver

Council's role to delivery, collaborate and advocate to achieve community vision

## Collaborators

Council advisory committees, School communities, Local volunteer and community groups, Tharawal Local Aboriginal Land Council, Social service providers, Non-government organisations, Local businesses, Arts and creative industry organisations, Education and training institutions, Health institutions Transport for NSW, NSW Department of Planning and Environment

Strategy - How will we get there?

Council will collaborate with various partners

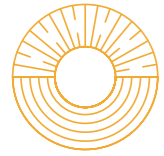
How Council will measure the performance?

## Measuring Performance

Performance Indicators	Target	Source
Percentage of residents who feel they belong to the community	80%	Community Survey
Percentage of residents who agree with access to services, facilities, and community initiatives	80%	Community Survey
Percentage of residents who perceive a sense of safety within the community	80%	Community Survey

# Key Directions

There are five Key Directions that reflect the community vision, and they are the main components within the Camden Community Strategic Plan 2025 – 2040.



## Welcoming

Building a strong and cohesive community that promotes diversity and enhances quality of life



## Liveable

Creating sustainable and connected spaces and places where people can live, work and thrive



## Prosperous

Advancing local learning, economic opportunities, and job creation



## Balanced

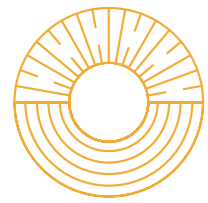
Enhancing our heritage and natural environment through sustainable stewardship



## Leading

Providing strong civic leadership, strengthening partnerships, and advocating for long-term success





# Welcoming

Building a strong and cohesive community that promotes diversity and enhances quality of life.

The Camden LGA is home to a diverse multicultural community, creating a vibrant, inclusive atmosphere that celebrates a rich mix of cultures through local events and festivals.

The LGA is experiencing rapid population and urban growth, driven by an influx of residents attracted to its expanding infrastructure and proximity to major metropolitan areas.

As the community continues to grow, there are significant opportunities to strengthen social cohesion, improve access to essential social services, and support meaningful engagement with stakeholders. Thus, ensuring that the needs of both current and future communities are met, and building a welcoming environment that enhances quality of life for all.

## Sustainable Development Goals



## Social Justice Principles



## Quadruple Bottom Line



# Stakeholders Said

Better access to services for people with a disability

Disability parking and prioritise making areas more accessible

I'd love to see more cultural events in Camden to further the Camden spirit

The range of events such as cultural, arts or any awareness events



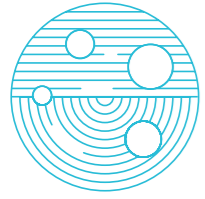
## Where do we want to be and how will we get there?

Objectives	
<b>W1.</b> Our community is welcoming and inclusive, everyone feels included and involved	
Strategies	Council's Role
<b>W1.1</b> Support initiatives that build and foster community cohesion	Deliver, Collaborate, Advocate
<b>W1.2</b> Celebrate creativity and growing diversity	Deliver, Collaborate
<b>W1.3</b> Promote and facilitate equitable access to services, facilities, and community initiatives	Deliver, Collaborate
<b>W1.4</b> Provide opportunities for residents and groups to participate in local decision making	Deliver
Collaborators	
Council Advisory Committees, School Communities, Local Volunteer and Community Groups, Tharawal Local Aboriginal Land Council, Social Service Providers, Non-Government Organisations, Local Businesses, Arts and Creative Industry Organisations, Education and Training Institutions, Health Institutions, Transport For NSW, NSW Department of Planning and Environment	

Objectives	
<b>W2.</b> Our community is healthy and active with access to open space, facilities and services that support wellbeing	
Strategies	Council's Role
<b>W2.1</b> Promote and facilitate programs and services that support good community health and wellbeing	Deliver, Collaborate, Advocate
<b>W2.2</b> Improve access to public spaces and places for people of all ages and abilities	Deliver, Collaborate
Collaborators	
Council Advisory Committees, School Communities, Local Sporting Groups and Clubs, Non-Government Organisations, Local Businesses, NSW Department of Education and Training Institutions, NSW Health and Health Institutions, Local Health Districts (LHDS) and Primary Health Networks (PHNS), Western Sydney Health Alliance, NSW Office of Sport	

Objectives	
<b>W3.</b> Our community has opportunities to design and build safe and inviting places for all to enjoy	
Strategies	Council's Role
<b>W3.1</b> Implement programs targeting key community safety concerns	Deliver, Collaborate
<b>W3.2</b> Seek active partnerships to address community needs	Collaborate, Advocate
<b>W3.3</b> Address community needs through the provision of services and facilities targeting specific user groups	Deliver, Collaborate
Collaborators	
Council Advisory Committees, School Communities, Tharawal Local Aboriginal Land Council, Non-Government Organisations, Local Businesses, Camden Police Area Command	

Measuring Performance		
Performance Indicators	Target	Source
Percentage of residents who feel they belong to the community	80%	Community Survey
Percentage of residents who agree with access to services, facilities, and community initiatives	80%	Community Survey
Percentage of residents who perceive a sense of safety within the community	80%	Community Survey



# Liveable

Creating sustainable and connected spaces and places where people can live, work and thrive.

The Camden LGA is a liveable community that celebrates creativity, innovation, and connectivity.

The LGA offers vibrant public and open spaces for the community to enjoy, while preserving its heritage.

By embracing modern improvements and sustainable social and road infrastructure, the LGA is evolving to meet the needs of the growing population.

Opportunities for creative initiatives and innovative urban design are central to enhancing the local environment, ensuring a connected, dynamic, and thriving LGA for everyone - the community and local businesses.

## Sustainable Development Goals



## Social Justice Principles



## Quadruple Bottom Line



# Stakeholders Said



To be technologically advanced and have a high economy

A Camden with strong community – where you know your neighbours – and infrastructure that keeps up

An area with good parks for kids that are maintained well. New housing that allows people to have a bit more space

Mix of rural and new facilities. Mobility through public transport

Better public transport options

## Where do we want to be and how will we get there?

Objectives	
<b>LB1.</b> Our community has access to new technologies and innovations	
Strategies	Council's Role
<b>LB1.1</b> Embrace a Smart Community approach	Deliver, Collaborate, Advocate
<b>LB1.2</b> Digitise services and ways of working to empower and make life easier for customers	Deliver, Collaborate, Advocate
Collaborators	
Western Sydney Planning Partnership, NSW Department of Planning and Environment, NSW Department of Finance, Services and Innovation	

Objectives	
<b>LB2.</b> Our public spaces and places are vibrant and accessible	
Strategies	Council's Role
<b>LB 2.1</b> Ensure homes, infrastructure and facilities are planned, delivered, and maintained to create high quality urban and rural environments that meet diverse needs and respond to the climate	Deliver, Collaborate, Advocate
<b>LB 2.2</b> Enhance Town Centres and Public Spaces	Deliver, Collaborate
<b>LB2.3</b> Identify and maintain city heritage and culture	Deliver, Collaborate
Collaborators	
Council Advisory Committees, Camden Historical Society, Local Businesses, Developers, Western Sydney Planning Partnership, Greater Sydney Commission, NSW Department of Planning and Environment	

Objectives	
<b>LB3.</b> Our Transport network is efficient, safe and integrated	
Strategies	Council's Role
<b>LB3.1</b> Improve public transport links, roads and transport options that support the growing community	Deliver, Collaborate, Advocate
Collaborators	
School Communities, Local Businesses, Developers, Transport for NSW	

Measuring Performance		
Performance Indicators	Target	Source
Percentage of residents who have access to digital technology and services	80%	Community Survey
Percentage of residents who feel local public spaces are accessible and well maintained	80%	Community Survey
Percentage of residents who feel there has been are improvement in access to reliable and efficient public transport	Trend	Community Survey



# Prosperous

Advancing local learning, economic opportunities, and job creation

The Camden LGA offers a unique blend of rural charm and urban convenience, creating a dynamic environment where diverse communities and businesses can grow and prosper.

The strategic location of the Camden LGA presents numerous investment opportunities, particularly in sectors that capitalise on its urban-rural mix, with growth in traditional industries and emerging businesses ensuring a prosperous future for the community and local businesses.

### Sustainable Development Goals



### Social Justice Principles



### Quadruple Bottom Line



# Stakeholders Said

More employment opportunities for residents

opportunities – Disability support opportunities

Employment opportunities

What we Love – Local businesses

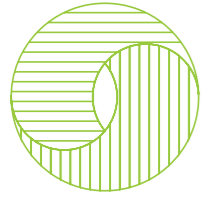
## Where do we want to be and how will we get there?

Objectives	
<b>P1.</b> Our business community is strong, thriving and connected	
Strategies	Council's Role
<b>P1.1</b> Create diverse environments for business and workers to grow and thrive	Deliver, Collaborate, Advocate
<b>P1.2</b> Attract investment into the region	Deliver, Advocate
Collaborators	
Local Businesses, Developers, Business Western Sydney, Western Parkland City Councils, Western Sydney Planning Partnership, Western Sydney Investment Attraction Office, Western Parkland City Authority, Investment NSW, Service NSW	

Objectives	
<b>P2.</b> Our LGA provides diverse local job opportunities supported by skills and training pathways to employment	
Strategies	Council's Role
<b>P2.1</b> Strengthen education, training, and career pathways	Deliver, Collaborate, Advocate
Collaborators	
Local Businesses, Industry Groups, Western Parkland City Authority, Western Sydney Investment, Attraction Office, Investment NSW, Destination NSW, NSW Department of Education and Training Institutions	

Objectives	
<b>P3.</b> Our LGA is a desirable location for new and emerging industries and businesses	
Strategies	Council's Role
<b>P3.1</b> Support small, local and start-up businesses	Deliver, Collaborate, Advocate
Collaborators	
Local Chambers of Commerce, Business Western Sydney, NSW Department of Education and Training Institutions, NSW Department of Planning and Environment	

Measuring Performance		
Performance Indicators	Target	Source
Percentage of the local business sector who feel they have access to development opportunities	Trend	Community Survey
Percentage of residents who have access to employment opportunities and training	80%	Community Survey
Number of business and type of industries established in the LGA	Trend	Council Data



# Balanced

Enhancing our heritage and natural environment through sustainable stewardship

The Camden LGA strives to create a balanced and sustainable urban setting that prioritises responsible growth and environmental stewardship.

With a strong emphasis on sustainable practices, ensuring a harmonious balance between development, environmental and heritage preservation for generations.

### Sustainable Development Goals



### Social Justice Principles



### Quadruple Bottom Line



# Stakeholders Said

open spaces + greenery

Would love to see more sustainable public places

Nature is preserved, green spaces, markets, rural community

Connection and availability of green and blue spaces within walking distance, such as Nepean River Trail, bike track, Kolombo Creek and Harrington Park Lake. Space to relax after work

Make Camden Better - Protecting Camden's rural identity

To make sure our environment is still healthy

Keep native plant life - Country atmosphere

## Where do we want to be and how will we get there?

Objectives	
<b>B1.</b> Our natural environment and waterways are protected, well maintained and enhanced for community enjoyment	
Strategies	Council's Role
<b>B1.1</b> Invest in environmental protection, restoration, and urban greening	Deliver, Collaborate
<b>B1.2</b> Maintain, protect, and increase Camden's tree canopy	Deliver, Collaborate
<b>B1.3</b> Manage the impact and integration of population growth responsibly within our natural environment	Deliver, Collaborate
<b>B1.4</b> Facilitate community education and citizen science programs to foster appreciation and understanding of the natural environment	Deliver
<b>B1.5</b> Maintain and enhance the natural environment	Deliver
Collaborators	
School Communities, Local Volunteer and Community Groups, Developers, Local Businesses, NSW Department of Planning and Environment, Transport for NSW	

Objectives	
<b>B2.</b> Our environment is integrated into the design of our towns, villages, suburbs and places	
Strategies	Council's Role
<b>B2.1</b> Preserve and enhance the natural assets of the city	Deliver
<b>B2.2</b> Embed sustainability principles in the design, construction and maintenance of our buildings and places	Deliver, Advocate
Collaborators	
Home and Landowners, Local Volunteer and Community Groups, Developers, NSW Department of Planning, Industry and Environment, Transport for NSW	

Objectives	
<b>B3.</b> Climate impacts and risks in Camden are well managed	
Strategies	Council's Role
<b>B3.1</b> Build Community resilience to climate impacts	Deliver, Collaborate
<b>B3.2</b> Deliver effective climate mitigation and adaptation measures	Deliver, Collaborate
Collaborators	
Home and Landowners, School Communities, Local Volunteer and Community Groups, Local Businesses, Developers, Resilience NSW, NSW Department of Planning, Industry and Environment, Transport for NSW, Western Sydney Planning Partnership, Greater Sydney Commission	
Objectives	
<b>B4.</b> Our Community uses resources efficiently to meet the community vision	
Strategies	Council's Role
<b>B4.1</b> Develop a pathway to net zero carbon	Deliver, Collaborate
<b>B4.2</b> Collect and manage waste effectively and efficiently	Deliver, Collaborate
<b>B4.3</b> Encourage energy and resource efficiency opportunities	Deliver, Collaborate
Collaborators	
Home and Landowners, Local Businesses, Western Sydney Planning Partnership, Greater Sydney Commission, NSW Department of Planning, Industry and Environment	

### Measuring Performance

Performance Indicators	Target	Source
Maintain the health of priority waterway sites	Trend	Council Data
Improve the condition of priority reserves	Trend	Council Data
Percentage of residents who feel that development is balanced and the natural environment and heritage preservation are integrated	80%	Community Survey
Percentage of very high or high climate risks that have effective mitigation strategies	Trend	Council Data
Percentage of waste diverted from landfill	Trend	Council Data
Percentage reduction in carbon emissions per capita	Trend	Resilience Sydney Data

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# Leading

Providing strong civic leadership, strengthening partnerships, and advocating for long-term success

The Camden LGA is guided by a network of strong community and business leaders who drive positive change and work collaboratively to create a better place for current and future communities.

Council takes a proactive leadership role in engaging and advocating for its community's interests and is committed to ethical government, and financial sustainability to meet the needs of its growing population.

### Sustainable Development Goals



### Social Justice Principles



### Quadruple Bottom Line



# Stakeholders Said



Transparency and Accountability

Need for collaboration on projects to improve community outcomes

Metro Station is a *MUST* in Oran Park due to its Exploding population and Proximity to the new Airport/Aerotropolis

Regularly update the community on development plans and ongoing projects, ensuring transparency and accountability from council

## Where do we want to be and how will we get there?

Objectives	
<b>L1.</b> Our Council is a leading council in the Western Parkland City, influencing metropolitan planning and decision-making	
Strategies	Council's Role
<b>L1.1</b> Advocate and partner for success	Deliver, Collaborate, Advocate
<b>L1.2</b> Conduct business on behalf of Council in an open, transparent, and consistent manner	Deliver, Collaborate, Advocate

Collaborators
Local businesses, Business Western Sydney, Western Sydney Planning Partnership, NSW Government Agencies

Objectives	
<b>L2.</b> Our Council is forward thinking and builds value for the community	
Strategies	Council's Role
<b>L2.1</b> Celebrate a culture of trust, collaboration, and excellence	Deliver, Collaborate, Advocate
<b>L2.2</b> Assess and improve services based on community and customer priorities	Deliver, Collaborate, Advocate
<b>L2.3</b> Champion a responsive customer experience	Deliver

Collaborators
Office of Local Government, Professional Industry Peak Bodies

Objectives	
<b>L3.</b> Our Council decisions are informed, accountable and transparent	
Strategies	Council's Role
<b>L3.1</b> Proactively plan and manage organisational and community growth	Deliver
<b>L3.2</b> Communicate effectively with the community and stakeholders to promote opportunities	Deliver
<b>L3.3</b> Integrate long-term financial planning, safety, risk, and strong governance across all Council operations	Deliver
Collaborators	
Various Government Agencies	

Measuring Performance		
Performance Indicators	Target	Source
Percentage of residents who feel that Council is advocating for the community needs and priorities	80%	Community Survey
Percentage of residents who feel they are satisfied with Council's performance	80%	Community Survey
Percentage of residents who feel that Council represents the community in an open and accountable way	80%	Community Survey

# Individuals in Partnership

Individuals, including visitors, can participate and/or partner with Council to deliver the Camden Community Strategic Plan 2025 – 2040.

Some of the options include:

- › Become a volunteer.
- › Recycle and minimise waste.
- › Keep parks, recreational facilities, and reserves litter free.
- › Report people dumping unwanted materials in streets and open space.
- › Get to know your neighbours.
- › Observe traffic rules to minimise accidents.
- › Support and advocate to make the Camden LGA a better place to live, work and socialise.
- › Participate in community engagement activities.





